Fond du Lac Tribal and Community College
COURSE OUTLINE FORM

03/19/19

Please return this form to the college vice president of academic affairs and the chairperson of the Academic Affairs and Standards Council (AASC)

1. Prepared by:_________________________________________________________

2. Date submitted:_____________________________________________________

3. Date approved: __03/25/15________ Date revised __04/16/19____

4. Department/discipline: __Nursing______________________________

5. Department(s) endorsement(s): ______________________________________
   (Signatures of the person(s) providing the endorsement are required.)

6. Course Title: __Nursing Leadership__________________________
   Abbreviated course title for Transcripts (25 characters or less):_______________

7. Course Designator: _NURS_____  8. Course Level: __2145____

9. Number of Credits: Lecture __2____  Lab_____

10. Control Number (on site) __40____  Control Number (online)_________

11. Catalog/Course description:

   This course facilitates the transition of the student to the RN role and to the workplace. Concepts related to career development options that enhance career mobility are reviewed. Standards of practice and the importance of practicing according to state regulations and statutes for the scope of practice for the RN are examined.

12. Course prerequisite(s) or co-requisite(s): Accuplacer scores/ Other courses

   Prerequisite(s):
   BIOL 2010 Microbiology

   Co-requisite:
   NURS 2130 Community Clinical

13. Course Materials (Recommended course materials and resources. List all that apply, e.g. textbooks, workbooks, study guides, lab manuals, videos, guest lecturers).

   TBD

14. Course Content (Provide an outline of major topics covered in course)

   • Effective Use of Resources
   • Organizational/Clinical Systems
   • Decision Making/Problem Solving
   • Management of care
     o Transition to Practice and lifelong learning.
     o Ethical Issues
     o Legal Issues
• Quality Improvement
• Team Building and Conflict Resolution

15. **Learning Goals, Outcomes, and Assessment**
At FDLTCC we have 4 Competencies Across the Curriculum (CAC) areas. They are as follows:

A. Information Literacy (the ability to use print and/or non-print tools effectively for the discovery, acquisition, and evaluation of information)
B. Ability to Communicate (the ability to listen, read, comprehend, and/or deliver information in a variety of formats.)
C. Problem Solving (the ability to conceptualize, apply, analyze, synthesize, and/or evaluate information to formulate and solve problems.)
D. Culture (knowledge of Anishinaabe traditions and culture, knowledge of one’s own traditions and culture, knowledge of others’ traditions and cultures, culture of work, culture of academic disciplines and/or respect for global diversity.)

Course Learning Outcomes will fulfill the identified competencies.

Upon completion of this course, the student will be able to:

<table>
<thead>
<tr>
<th>Learning Outcomes</th>
<th>Competencies (CAC)</th>
<th>Cultural Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>Examine advocacy and appropriate communication skills in assisting patients in making health care decisions. <em>(Patient Centered Care)</em></td>
<td><em>(A, B, C, D)</em></td>
<td></td>
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<tr>
<td>Analyze situations to successfully manage client care when developing evidence-based patient care activities. <em>(Nursing Judgment)</em></td>
<td><em>(A, B, C, D)</em></td>
<td></td>
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<tr>
<td>Examine supervisory and delegation activities to successfully coordinate nursing care. <em>(Professional Identity)</em></td>
<td><em>(A, B, C, D)</em></td>
<td></td>
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<tr>
<td>Examine legal and ethical standards of the RN’s scope of practice. <em>(Professional Identity)</em></td>
<td><em>(A, B, C, D)</em></td>
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<tr>
<td>Analyze the development, implementation, and evaluation of Quality Improvement Plans to improve health care services. <em>(Quality Improvement)</em></td>
<td><em>(B, C)</em></td>
<td></td>
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</tbody>
</table>
Compare methods of conflict resolution when working with interprofessional teams. (Teamwork and Collaboration) (A, B, C, D)

WINHEC Cultural Standards:

1. GIKENDAASOWIN – Knowing knowledge: To develop human beings who value knowledge, learning, and critical thinking and are able to effectively use the language, knowledge, and skills central to an Ojibwe-Anishinaabe way of knowing.

2. GWAYAKWAADIZIWIN – Living a balanced way: To develop balanced human beings who are reflective, informed learners who understand the interrelatedness of human society and the natural environment, recognize the importance of living in harmony with creation, and are able to apply a systems approach to understanding and deciding on a course of action.

3. ZOONGIDE'EWIN – Strong hearted: To increase the students’ capacity to live and walk with a strong heart, humble and open to new ideas and courageous enough to confront the accepted truths of history and society.

4. AANGWAAMIZIWIN – Diligence and caution: To develop students’ capacity to proceed carefully, after identifying, discussing, and reflecting on the logical and ethical dimensions of political, social, and personal life.

5. DEBWEWIN – Honesty and integrity: To increase students’ capacity to think and act with honesty and integrity as they understand and face the realities of increasingly interdependent nations and people.

6. ZAAGI' IDIWIN – Loving and Caring: To encourage students' acceptance of the diversity within their school, community, and environment by developing healthy, caring relationships built on respect for all.

7. ZHAWENINDIWIN – Compassion: To expand students' knowledge of the human condition and human cultures and the importance of compassion especially in relation to behavior, ideas, and values expressed in the works of human imagination and thought.

16. Minnesota Transfer Curriculum (MnTC): List which goal area(s) – up to two – this course fulfills.

See [www.mntransfer.org](http://www.mntransfer.org)

Goal Area(s): __________

Provide the specific learning outcomes as listed on the mntransfer.org website that pertain to this course.

17. Are there any additional licensing/certification requirements involved?

[ ] Yes [ ] No

Provide the required documentation to show course meets required licensing/certification standards.

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