

**Fond du Lac Tribal and Community College**  
**Associate Degree Nursing Program**  
**End of Program Outcomes**

<b>Program Completion Rate</b>		
75% of students who begin first nursing courses will graduate from nursing program within 150% of the timeframe.		
Disaggregated by cohort (n=# students enrolled in cohort)		
	<b>ADN</b>	<b>LPN-ADN</b>
2018 Spring	n/a	62.5% (n=8)
2018 Fall	66.6% (n=9)	n/a
2019 Spring	n/a	84.6% (n=13)
2019 Fall	In Progress (n=5)	n/a
2020 Spring	n/a	In Progress (n=12)
2020 Fall	In Progress (n=36)	In Progress (n=13)

<b>Examination Pass Rate</b>			
<i>NCLEX certification</i>			
Annual licensure examination pass rate will be 80% or higher for first time test takers during the same 12-month period.			
Cohort (number of graduates in cohort)	<b>MN Board of Nursing Report by Calendar Year</b>	<b>ADN Graduating Cohort</b>	<b>LPN-ADN Graduating Cohort</b>
2018 (41)	82.35% (n=34)	80% (n=30)	87.5% (n=8)
2019 (23)	68% (n=25)	64% (n=14)	100% (n=5)
2020 (23)	47.83% (n=23)	55.5% (n=9)	66.6% (n=11)

<b>Job Placement Rate</b>		
90% of graduates will be employed in professional nursing within 12 months of graduation.		
	<b>Response Rate</b> # responses/# graduates	<b>Reported job placement</b>
<b>2018</b>	26/38	88% job placement at 6 months
<b>2019</b>	20/24	90% job placement at 12 months
<b>2020</b>	11/24 (at 6 months)	90% job placement at 6 months