



## Sexual Violence Policy

The purpose of a Sexual Violence Policy at a Fond du Lac Tribal and Community College is to create a safe and respectful environment by prohibiting all forms of sexual violence. This policy aims to eliminate sexual violence through prevention, education, and appropriate remedial actions against those found responsible for such acts. It provides clear procedures for reporting incidents, ensures support for survivors, and outlines the investigative and disciplinary processes to address violations.

**Based on System Policy:** Sexual Violence Policy      Sexual Violence Procedure

### Fond du Lac Tribal and Community College Contacts

Interim Vice President of Student Services and Enrollment Management /Title IX  
Coordinator, Damien Paulson, Office 147, (218) 879-0805 or dpaulson@fdltcc.edu.

### Resources

- Safe Haven Shelter for Battered Women of Duluth, (218) 728-6481/(877) 880-3094 (crisis line) or (218) 623-1000 (resource center)
- WINDOW Victims' Services of Pine, Kanabec, and Pine Counties (320) 384-7113/(800) 644-0003 (crisis line) or (320) 384-7996 (resource center)
- Minnesota Domestic Violence Crisis Line (866) 223-1111
- National Domestic Violence Hotline, (800) 799-SAFE (7233)
- United Way 24-hour Referral Line, 2-1-1
- Link for Sexual Assault Resources: <http://www.drbob.org/vpc/virtulets.html#Sexual-Assault>
- Link for Sexual Harassment Resources: <http://www.drbob.org/vpc/virtulets.html#Sexual-Harassment>
- Find Help in Minnesota: RapeHelpmn.org

**Sexual Harassment Officers: Human Resources Director, Office W111, 218-879-0879; and Damien Paulson, Interim Vice President of Student Services and Enrollment Management, Office 147, 218-879-0805.**

**Zero Tolerance of Campus Violence: Damien Paulson, Vice President of Student Services and Enrollment Management, Office 147, 218-879-0805.**

### **Training Materials for Title IX Coordinators & Personnel**

In order to improve overall transparency and integrity of Fond du Lac Tribal and Community College's Title IX policies and procedures, we have made available all materials used to train Title IX coordinators, investigators, decision-makers and any employee who facilitates a resolution process.

- Title IX Training: Revised System Procedure 1B.3.1
- Minnesota Office of Higher Education Title IX Training
- Title IX Coordinator Training
- 1B.1 Investigator Training

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**Date Policy was Originally Adopted:**  
**Responsible Division/Author:**  
**Revision Date(s):**